

# PRINCIPLES

## 2015 NOVUS RESPONSIBLE CARE®

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### WHAT IS RESPONSIBLE CARE (RC)?

- Responsible Care is a Systematic Approach to Environment, Health, Safety and Security.
- Responsible Care is a global chemical industry performance initiative that is implemented through the American Chemistry Council.

### THE PRINCIPLES OF RC ALIGN PERFECTLY WITH THE NOVUS INTEGRITY SYSTEM:

- Comply with all federal, state, local and country regulations in which we operate.
- Operate with a goal of no accidents, injuries or harm to the environment.
- Ensure the security of the employees, site locations and intellectual property of Novus.
- Publicly report our global health, safety, security and environmental performance.
- Continue to lead our company in ethical ways that increasingly benefit society, the economy, our company and the environment.
- Novus subscribes to Responsible Care Guiding Principles.
- Provide a safe, secure and healthy workplace.



**RESPONSIBLE CARE®**  
OUR COMMITMENT TO SUSTAINABILITY

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