

 Novus® Arkansas, LLC RC14001® 4.2, Environmental, Health, Safety, Security, and Quality Policy	Document Control No.	EHS-1003-POL-0001
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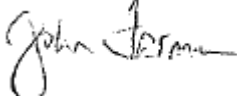
Purpose and Responsibilities

Novus Arkansas’s Environmental, Health, Safety, Security, and Quality commitments are based upon the belief that continual improvement in these areas is critical to achieve manufacturing excellence in the operation of this facility and to provide products that meet or exceed the customer’s expectations for quality and feed safety. This is accomplished by:

- Ensuring that our operations are safe for stakeholders (e.g. our employees, contractors, and neighbors) and the environment.
- Producing and distributing products that are safe.
- Continually improving our processes for both cost and safety advantages and to prevent or minimize pollution.
- Empowering our employees to contribute to the overall growth and safe operation of our facility.
- Operating the facility under our Quality Management System to comply with current quality standards including ISO9001:2008, Safe Feed-Safe Food, HACCP, and FAMI-QS.
- Employing and developing people with the right skills and competencies to operate our facility safely and productively.
- Ensuring we operate our facilities within the applicable legal and regulatory requirements.

Scope

This policy applies to Novus® Arkansas, LLC.

APPROVAL SIGNATURES			
Title	Typed/Printed Name	Signature	Date
Plant Manager	John Farmer		15 Jan 15

REVISION HISTORY		
Effective Date	Description of Change(s)	Author(s)
9/17/2014	Update for RC14001® requirements.	John Farmer
01/15/2015	Reformat to comply with Global Document Control Procedure.	Greg Finley