

# GOALS

## 2018 NOVUS RESPONSIBLE CARE®



**PERFORMANCE GOALS:** Novus International, Inc. believes that all injuries, as well as safety, environmental, security and transportation incidents, are preventable. As such, the goal for each of these areas is zero.

Novus complies with all federal, state, local and country regulations in which it operates and measures progress toward goals through the following metrics:

- Government reportable/recordable injuries and illnesses
- Reportable environmental releases
- Department of Transportation/Dangerous Goods Regulation reportable transportation incidents
- Security incidents resulting in loss of proprietary information or physical assets, or harm to our employees

**PROCESS IMPROVEMENT GOALS:** Novus International, Inc. shall continuously improve business processes in support of the Responsible Care principles.

Specifically, the process goals for calendar year 2018 are as follows:

- Coordinate a global EHS&S conference with representatives from each Novus manufacturing facility.
- Continue promotion of near-miss, good catch, and unsafe condition reporting system globally to reach a combined total of 100 reports in CY 2018. There were 21 reported near-misses in 2014, 41 reported in 2015, 90 reported in 2016, and 52 reported in 2017.
- Promote global wellness programs to improve employee participation and personal health outcomes which are aligned with our vision to help feed the world affordable, wholesome food and achieve a higher quality of life.
- Continue to track incident investigation action items to completion in Dakota.
- Continue to maintain an electronic system to track facility responses to changes in regulations that will or potentially will impact their facility.
- Continue to harmonize approved SDSs with Novus product labels and registrations in all World Areas.
- Finish Life Cycle Assessment (LCA) for ALIMET® feed supplement.
- Continue monitoring, reporting, reviewing and improving EHS&S performance and present status at each quarterly Compliance Committee meeting.
- Conduct Safe Operations Management review at Novus Arkansas, LLC and conduct process safety review of HQ R&D laboratories. Involve non-facility Novus Operations Department resources in Safe Operations Management review.
- Continue to improve the Red Cross Ready Rating system to a rating of at least 93 by 9/30/2018.
- Continue to monitor and track to resolution recommendation items from FM Global Insurance visits.



**RESPONSIBLE CARE®**  
OUR COMMITMENT TO SUSTAINABILITY

**NOVUS®**  
SOLUTIONS SERVICE SUSTAINABILITY™