

PRINCIPLES

2018 NOVUS RESPONSIBLE CARE®



WHAT IS RESPONSIBLE CARE?

- Responsible Care is a systematic approach to environment, health, safety and security (EHS&S).
- Responsible Care is a global chemical industry performance initiative that is implemented through the American Chemistry Council.

THE PRINCIPLES RESPONSIBLE CARE:

- Provide a safe, secure and healthy workplace.
- Comply with all federal, state, local and country regulations in which we operate.
- Operate with a goal of no accidents, injuries or harm to the environment.
- Ensure the security of the employees, site locations and intellectual property of Novus.
- Publicly report our global health, safety, security and environmental performance.
- Continue to lead our company in ethical ways that increasingly benefit society, the economy, our company and the environment.
- Novus subscribes to the Responsible Care Guiding Principles.

The principles of Responsible Care align perfectly with the Novus Integrity System.



RESPONSIBLE CARE[®]
OUR COMMITMENT TO SUSTAINABILITY

NOVUS[®]
SOLUTIONS SERVICE SUSTAINABILITY™