

VISION

2018 NOVUS RESPONSIBLE CARE®



Novus's vision is to help feed the world affordable, wholesome food, and achieve a higher quality of life.

To implement our vision we strive to:

- Develop solutions toward the responsible production of food that will benefit current and future generations.
- Provide sustainable solutions to promote reduced waste, and the reuse and/or recycle of our natural resources.

We are committed to environmental, safety, health and security (EHS&S) programs that are sustainable. This commitment extends beyond social obligations or regulations.

Our commitment is to:

- Provide employees with Responsible Care training, so we have a shared sense of commitment to responsible behavior and business practices.
- Communicate in a manner that is fair, honest and open, providing information that is practical and applicable to each stakeholder's function.
- Support and promote the development of responsible laws, regulations and voluntary standards that protect our community, workplace and environment.
- Provide solutions which enable customers to meet regulatory challenges in their operations, and achieve profitable and responsible business solutions.
- Set objectives and targets for the continuous improvement of our organization.
- Conduct ongoing reviews to measure and report on EHS&S performance and track audit closure.
- Continue to notify employees who travel internationally of potential security risks.
- Report and investigate EHS&S incidents in a timely manner.
- Proactively support employees to report any operation if it is unsafe or could harm the public or the environment.



RESPONSIBLE CARE®
OUR COMMITMENT TO SUSTAINABILITY

A handwritten signature in black ink, appearing to be 'John A. ...'.

NOVUS®
SOLUTIONS SERVICE SUSTAINABILITY™