

Principles

2022 Novus Responsible Care®

WHAT IS RESPONSIBLE CARE®?

- ✓ Responsible Care® is a systematic approach to Environment, Health, Safety, and Security (EHS&S).
- ✓ Responsible Care® is a global chemical industry performance initiative that is implemented through the American Chemistry Council.

NOVUS SUBSCRIBES TO THE RESPONSIBLE CARE® GUIDING PRINCIPLES, WHICH ALIGN PERFECTLY WITH THE NOVUS INTEGRITY SYSTEM:

- ✓ Provide a safe, secure and healthy workplace.
- ✓ Comply with all federal, state, local and country regulations in which we operate.
- ✓ Operate with a goal of no accidents, injuries or harm to the environment.
- ✓ Ensure the security of the employees, site locations and intellectual property of Novus.
- ✓ Publicly report our global health, safety, security and environmental performance.
- ✓ Continue to lead our company in ethical ways that increasingly benefit society, the economy, our company and the environment.



RESPONSIBLE CARE®
OUR COMMITMENT TO SUSTAINABILITY

NOVUS®
SOLUTIONS SERVICE SUSTAINABILITY™