

Goals

2022 Novus Responsible Care®

PERFORMANCE GOALS

Novus International, Inc. believes that all injuries, as well as safety, environmental, security and transportation incidents, are preventable. As such, our goal for each of these areas is zero.

Novus complies with all federal, state, local and country regulations in which it operates and measures progress toward our goals through the following metrics:

- ✓ Government reportable/recordable injuries and illnesses
- ✓ Reportable environmental releases
- ✓ Department of Transportation/Dangerous Goods Regulation reportable transportation incidents
- ✓ Security incidents resulting in loss of proprietary information or physical assets, or harm to our employees

PROCESS IMPROVEMENT GOALS

Novus International, Inc. shall continuously improve our business processes in support of the Responsible Care® principles.

Specifically, our process goals for calendar year 2022 are as follows:

- ✓ Review and update Novus product safety data sheets based on current product portfolio, prioritizing key products and products sold in the EU for completion by December 31, 2022.
- ✓ Improve fall protection at Novus Arkansas, LLC by installing fall protection that provides access to the drive end of the drag conveyor over the MHA® 25 kg bagging machine.
- ✓ Reduce greenhouse gas emissions by improving steam and electricity usages at MHBA CB, LLLP.
- ✓ Implement a global spill response procedure to align regional processes and mitigate risk.
- ✓ Improve ventilation for dust removal around MINTREX® bulk unloading equipment at Novus Arkansas, LLC.



RESPONSIBLE CARE
OUR COMMITMENT TO SUSTAINABILITY

NOVUS
SOLUTIONS SERVICE SUSTAINABILITY™