

Vision

2022 Novus Responsible Care®

The vision of Novus International, Inc. is to help feed the world affordable, wholesome food and achieve a higher quality of life.

To implement our vision we strive to:

- ✓ Develop solutions toward the responsible production of food that will benefit current and future generations.
- ✓ Provide sustainable solutions to promote reduced waste and the reuse and/or recycling of our natural resources.

We are committed to sustainable environmental, health, safety, and security (EHS&S) programs. This commitment extends beyond social obligations or regulations.

Our commitment is to:

- ✓ Provide our employees with Responsible Care® training so we have a shared sense of commitment to responsible behavior and business practices.
- ✓ Communicate in a manner that is fair, honest and open, providing information that is practical and applicable to each stakeholder's function.
- ✓ Support and promote the development of responsible laws, regulations and voluntary standards that protect our community, workplace and environment.
- ✓ Provide solutions which enable customers to meet regulatory challenges in their operations and achieve profitable and responsible business solutions.
- ✓ Set objectives and targets for the continuous improvement of our organization.
- ✓ Conduct ongoing reviews to measure and report on EHS&S performance and track audit closure.
- ✓ Notify employees who travel internationally of potential security risks.
- ✓ Report and investigate EHS&S non-conformances.
- ✓ Proactively support employees to report any operation if it is unsafe or could harm the public or the environment.



RESPONSIBLE CARE[®]
OUR COMMITMENT TO SUSTAINABILITY

NOVUS[®]
SOLUTIONS SERVICE SUSTAINABILITY™